



**RESOLUTION NO. 20241203-04**

**DENTAL BENEFITS FOR EMPLOYEES WITH AMERITAS**

**WHEREAS**, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

**WHEREAS**, TexAmericas Center has a health insurance policy for TexAmericas Center employees; and

**WHEREAS**, TexAmericas Center adopted a Personnel Policy Manual by **Resolution #20140923-20** on September 23, 2014 with a revision date of September 24, 2024 by **Resolution #20240924-29**; and

**WHEREAS**, TexAmericas Center has sought, through a competitive process, bids to provide employee dental benefits; and

**WHEREAS**, **AMERITAS** has submitted a satisfactory proposal and can provide employee dental benefits starting January 1, 2025.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors that the Board of TexAmericas Center approves the dental benefits and the Executive Director/CEO shall be and is hereby authorized to execute any necessary documents.

**PASSED AND APPROVED THIS 3<sup>rd</sup> day of December, 2024.**

A handwritten signature in blue ink, consisting of a stylized 'J' and 'R' followed by a horizontal line.

**Jim Roberts, Chairman of the Board**

**ATTEST:**

A handwritten signature in blue ink, appearing to be "Justin Powell", written over a horizontal line.

**Justin Powell, Secretary**

**Attached: Renewal**



# Dental

**Voluntary, Employer Contributes 100% of Employee Only**

	Current / Renewal	
<b>Carrier</b>	Ameritas	
<b>Deductible:</b>	In-Network	
Preventive	\$0	
Basic, Major	\$50	
Orthodontia	\$0	
<b>Coinsurance:</b>		
Preventive, Basic, Major	100%, 80%, 50%	
Orthodontia	50%	
<b>Benefits:</b>		
Endodontics	Basic	
Non-Surgical Periodontics	Basic	
Surgical Periodontics	Basic	
<b>Late Entrant Penalty:</b>		
Late Entrant	None	
<b>Maximums:</b>		
Preventive, Basic, Major	\$1,000	
Orthodontia	\$1,000	
Rollover Benefit	Yes	
<b>Other:</b>		
Network Required	No	
Network Website	ameritas.com	
<b>Participation:</b>		
Rate Guarantee	January 1, 2026	
Current Participation	21 Enrolled	
Participation Required	3 Enrolled	
<b>Monthly Rates:</b>	<b>Current</b>	<b>Renewal</b>
Employee Only	\$28.56	\$29.84
Employee + Spouse	\$59.12	\$61.80
Employee + Children	\$77.92	\$81.40
Employee Family	\$108.48	\$113.36